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IMPROVING THE ORGANIZATION OF LABOUR

IN COMMUNICATIONS ENTERPRISES

K. VLADOV

Improvements in the organization of labor in mail transport enterprises have been executed at Omsk and the Moscow terminal, where on 1 April it was estimated that 15-20 units had undergone a reduction in personnel. Now more than 170 units have been reduced and still have maintained high standards.

In Leningrad the output per worker has increased 55 percent. In the Glavins
Review Section of the Leningrad telegraph system the production norms have been
increased 26 percent.

The organization of labor in the Odessa telegraph agency has raised the average fulfillment of production norms of all types of workers. The output of Enlist operators has been increased from 99.4 percent of their quota to 104.6 percent, of Estienne apparatus operators from 94.7 percent to 101 percent, and of teletypists from 85.6 percent to 91 percent.

The average hourly output of telegrams per worker has also been increased: Bandot operators 14 percent, Estienne apparatus operators 50 percent, teletypists 60 percent, Morse operators 10 percent, and telegram receivers 65 percent (from 13.1 telegrams to 21.9 telegrams per hour).

There has also been a decrease in delays in the transmission and the delivery of telegrams. In the Omsk post office the operating hours have been extended 1 to 4 hours in certain departments. Telegraph operations have been started in two branches, and new delivery zones have been organized.

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In the Yur'evskiy Rayon office (6th class) of the Ministry of Communications of the Dnepropetrovsk Oblast, the telegraphic apparatus was transferred to a room with a 100-number switchboard of the city telephone system. The combining of the services of the telegraphic apparatus and the telephone switchboard freed two workers.

In the Pavlogradskiy Rayon office (6th class) of the same oblast, the workers were properly placed, and their working hours were shortened. Five men were released and transferred to the telephone exchange.

In the Vinnitskiy Rayon office (7th class) of Leningrad Oblast, the workers have been rationally distributed. One man has been placed on duty at the telegraph and telephone switchboards at night when there is little to be done. For intrarayon communications two telephone operators instead of three have been put on night duty. On their free nights they are replaced by a postman trained for switchboard work.

Despite the clear instructions of the Ministry of Communications, the directors of a number of oblast administrations (Minsk and others) and communications enterprises have not yet solved the problems of organization of labor. Certain directors, approaching the matter formally, have confined themselves to a superficial survey of the distribution of workers in the different enterprises, and have drawn incorrect conclusions.

Despite the fact that the Minsk Oblast Administration of the Ministry of Communications has manpower reserves and great productivity of labor, it sent the Ministry a petition for an increased staff of 35 men.

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